

# Cross-cultural skills training

Length :	2 days
Venue :	Your facilities/Online
Calendar:	TBA
Group size:	5 to 15 persons
Target audience :	Ph.D. students
Trainers:	Marine Pansu, Raluca Marginas, Trinhity Tran

## Overall pedagogical objective

To develop an intercultural working environment conducive to collaboration and innovation

## Specific pedagogical objectives

- Become aware of cultural biases
- Develop an “ethic of understanding” and openness to others
- Question differences in cultural expectations in order to communicate on these subjects as a team
- Differentiate between verbal and non-verbal codes
- Analyze and develop intercultural group dynamics
- Apply intercultural learning to concrete situations

## Teaching method

We offer a participative training approach that allows everyone to express and share their ideas.

## Programme

- Collective assessment
- Sharing experiences and identifying strengths and areas for improvement
- Cultural biases: how to identify and change them
- Prejudice and stereotypes: identification and impact
- Cultural expectations and communication needs
- Group dynamics in an intercultural environment
- Assertiveness and non-violent communication